

# Outlook



Building  
Team,  
Excitement  
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THE UNIVERSITY OF MARYLAND FACULTY AND STAFF WEEKLY NEWSPAPER

Volume 17 • Number 17 • August 20, 2002

## Maryland's Yow to Serve on Title IX Commission

University of Maryland Athletics Director Deborah Yow has been chosen to serve on the government commission that will review operation of Title IX anti-discrimination law in college athletics.

Yow is one of 15 commissioners appointed to the U.S. Department of Education's new Commission on Opportunity in Athletics. The group is charged to collect information, analyze issues, obtain broad public input and recommend revised standards, if needed. The 1972



FILE PHOTO BY JOHN T. CONSOLI

Deborah Yow

Title IX law prohibits discrimination on the basis of sex in educational programs or activities run by colleges and universities that receive federal funding. Since Title IX was enacted, colleges across the country have added an estimated 3,800 women's teams.

U.S. Secretary of Education Rod Paige said Title IX "has opened the doors of opportunity for generations of women and girls to compete, to achieve and to pursue their American dreams." In a department press release, Paige said recent complaints, however, have raised questions of fairness for men's teams. Additionally, a number of college administrators have complained that the department has failed to provide clear guidance on how to comply with Title IX, while other groups allege that ineffective enforcement of the legislation has caused men's teams to be eliminated.

"Some would like to settle this in the courts, but we believe the better approach is

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PHOTO BY CYNTHIA MITCHEL

Mark Gatlin (foreground) and Alex Mahabir pick up speed as they adjust to Mail Services' new, more efficient and accurate mail metering system.

## Through Rain, Snow, Sleet or Heat: Campus Mail Services Delivers

At barely 8 in the morning, people and machinery already create a musical rhythm inside the campus mail services building. Metering machines go sh-chunk, sh-chunk; mail being slipped into slots goes swish-thunk, swish-thunk. It's a productive rhythm that signals thousands of pieces of mail being prepared for delivery on and off campus.

Housed in a small building at the corner of Campus Drive and Route 1, mail services is

responsible for making sure proposals get delivered on time, care packages from home arrive safely and other mail-related business is handled efficiently. Its employees, though they joke with each other and often sport sneakers as work attire, take their jobs very seriously.

"The goal is to have everything out for the first run by 9:30," says James Newman, supervi-

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## The Making of a Terp: New Students Are More Than High Scorers

Like a new proud parent, the university boasts about its incoming freshman class, all 3,900 of them. Half of these kids represent the top 10 percent of their class, but just as important, many of them are committed to meeting the needs of their communities as volunteers and are not afraid to challenge themselves physically and mentally.

But what in their academic and personal profiles caught the attention of admissions officials, more so than the rest of the 23,121 applications that arrived in the admissions

office this year? Jim Christensen, senior associate director of admissions, offers some answers and admits that the process is daunting even for him, a 30-year veteran of the department.

"The effort starts with marketing and recruiting. They make sure people who need to know or want information about the university get it," he says. "There is a ton of stuff that goes out. We have an obligation as a public institution to give taxpayers information about their state university."

As applications begin to arrive, Christensen says, those

with exceptionally high scores and grades, or those with exceptionally low marks, are a bit easier to make decisions about. Yes, SAT and ACT scores are important. Yes, grade point averages and college-level courses matter. "But there are a whole bunch of other things we take into consideration," says Christensen, adding that the review process covers 60-70 percent of applicants. "We look at the kinds of courses a student took, the variety. This is critically important. We review essays, extracurricular

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## Government By and For the Campus University Senate Upholds Mission of Shared Governance

Thanks to the University Senate, people are breathing less second-hand smoke on campus since last fall. The senate's decision to prohibit smoking within 15 feet of the doorway of any building on campus came after the kind of careful, balanced consideration they give to every issue that comes before them. And few university issues don't: from budget to long-range planning to faculty, staff and student affairs, the senate is involved.

The University Senate is a unicameral legislative entity that provides an opportunity for all members of the campus community to play a central role in campus governance. It operates through a structured committee system (see sidebar, page 6) that involves its members in debate and discussion of a wide range of issues on which it then advises the university president.

The concept of shared governance is fundamental to the mission of the senate, whose goal is to include the broadest possible array of campus community members in determining policy.

"Every major thing that happens [on campus] has to go through the senate," says chair-elect Joel Cohen, a professor of mathematics who has taught at the university since 1975. Cohen has traced a civic-minded path through his years here, with an arm's-length list of service including substantial stints in responsible roles on the Council of University System Faculty (CUSF), on the Faculty Guild and as campus ombuds officer.

Cohen is chair-elect for one year as he learns the ropes from the present chair, Kent Cartwright, a professor in the Department of English (who, in turn, served as chair-elect last year). Then Cohen will serve a year as chair and stay on for a third year in an advisory capacity as immediate past chair.

The list of recent chairs is indicative of the breadth of perspectives and experience that has infused the senate over the years. They have come from areas as varied as aerospace engineering, criminology, history and biochemistry. The current immediate past chair, Ellie

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# dateline maryland

YOUR GUIDE TO UNIVERSITY EVENTS: AUGUST 20-31

TUESDAY

## august 20

**9 a.m.-4 p.m., Adding a Dash of FLASH to Your Web Page** 4404 Computer & Space Science. This free Institute for Instructional Technology workshop introduces basic and intermediate features of Macromedia Flash MX, the professional standard for producing high-impact, low-bandwidth websites. Web designers use Flash to create attractive, resizable, and extremely compact navigation interfaces, technical illustration, and animations. The class is open only to University of Maryland College Park faculty and instructors; Flash MX training for staff and students will be introduced this fall. Online registration is required at [www.oit.umd.edu/iit/register.html](http://www.oit.umd.edu/iit/register.html). For more information, contact the Office of Information Technology Program Coordinator at (301) 405-2945 or [oit-training@umail.umd.edu](mailto:oit-training@umail.umd.edu), or visit [www.oit.umd.edu/iit/current.html](http://www.oit.umd.edu/iit/current.html).

## Testudo and Friends Exhibit

There's still time to come and visit Testudo and over 175 of his closest friends in the Maryland Room Gallery of Hornbake Library. Gallery hours are Monday through Friday 10 a.m. to 5 p.m. and Saturday from noon to 5 p.m. The show closes on Friday, Aug. 23. Please come join in the turtle and terrapin fun!

For more information, contact Anne Turkos at 5-9060 or [at17@umail.umd.edu](mailto:at17@umail.umd.edu).



the opportunity to discuss and explore issues central to teaching such as creating a positive learning environment, dealing with problem students, and evaluating students and self. For additional information or to RSVP, contact Doris Richardson in the Graduate School at 5-0376, or Katherine Zukowski in the Center for Teaching Excellence at 4-1287 or [zukowskk@wam.umd.edu](mailto:zukowskk@wam.umd.edu).

SATURDAY

## august 31

**8 p.m., Maryland vs. Notre Dame** Byrd Stadium. Join other members of the campus community as they cheer on the Terps football team. The game, being played in New Jersey, will be shown on large screens in the stadium. Faculty and staff, with ID, may bring one guest. Concessions will be sold. The activity is part of the new resident welcome. For more information, call Union and Campus Programs, 4-3375.

For additional event listings, visit [www.collegepublisher.com/outlook](http://www.collegepublisher.com/outlook).

WEDNESDAY

## august 21

**7-8 p.m., Airmail Special Five-piece Swing Jazz Combo** Riversdale House Museum, 4811 Riverdale Rd., Riverdale Park. Bring seating. In case of rain, concert will be moved inside. The Department of Parks and Recreation encourages and supports the participation of individuals with disabilities. Please contact the facility to request an accommodation (sign language interpreter, support staff, etc.). For more information, call (301) 864-0420.

For further information and to register for the class, visit [www.oit.umd.edu/sc](http://www.oit.umd.edu/sc). The fee for the class is \$90. For more information, contact Jane S. Wieboldt at (301) 405.0443 or [oit-training@umail.umd.edu](mailto:oit-training@umail.umd.edu), or visit [www.oit.umd.edu/sc](http://www.oit.umd.edu/sc).

WEDNESDAY

## august 28

**8:30 a.m.-4:30 p.m., Fall New Graduate TA Orientation** Stamp Student Union. The Center for Teaching Excellence and the Graduate School will hold the Fall New Graduate TA Orientation in the Stamp Student Union. The orientation is designed to help TAs learn about the resources available to them as they begin their teaching experience at Maryland. In addition, TAs will have

## Correction

In the feature "Alumni Gift Brightens Grounds" (July 23), Landon Reeve's last name was misspelled. Outlook regrets the error.

THURSDAY

## august 22

**8:45 a.m.-4 p.m., OIT Short-course Training: Intermediate MS Excel** 4404 Computer & Space Science. This course deals with creating charts to analyze data; enhancing worksheets and charts by using the drawing tools to add graphic objects and modify charts to be used in presentations. Prerequisite: Introduction to MS Excel or similar experience.

## calendar guide

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314 or 405. Calendar information for Outlook is compiled from a combination of inform's master calendar and submissions to the Outlook office. Submissions are due two weeks prior to the date of publication. To reach the calendar editor, call 405-7615 or send e-mail to [outlook@accmail.umd.edu](mailto:outlook@accmail.umd.edu).

## Scholars from Lesotho Take Conflict Management Courses

The university's Center for International Development and Conflict Management (CIDCM) has developed a partnership with Lesotho's National University to assist in building their capacity for teaching, research and applied work in conflict management and prevention.

Scholars from National University's Department of Political and Administrative Studies came to take CIDCM courses. The center is affiliated with the Department of Government and Politics in the College of Behavioral and Social Sciences. The connection between the two institutions began after Lesotho's 1998 political crisis, when Lesotho's ambassador to the United States enrolled in a CIDCM course.

In January 2002, Koroloso Lekhesa of Lesotho's National University attended a winter course at CIDCM as part of this partnership program. He spoke of the importance of CIDCM's desire to involve Lesotho institutions in the conflict resolution process; in Lesotho, as elsewhere, CIDCM seeks to link its work with that of other research centers, governmental organizations and people involved in conflict.

National University hopes to establish an institution like CIDCM to promote conflict management in Lesotho and perhaps the larger southern African region. Such an institution would offer training programs to empower citizens to conduct risk assessments and use early-warning and prevention strategies. National University also seeks to add courses on conflict resolution to its curriculum. Such courses would supplement regular "hands-on" workshops that would help people

perceive the importance of creating an atmosphere of peace.

These efforts focus on what CIDCM and others in the field term "Track 2" actors in conflict resolution. Whereas Track 1 is composed of policy makers, Track 2 consists of non-governmental activists and organizations. Lekhesa spoke of National University's desire to work at the local level to empower individual citizens to deal with conflict; the university seeks to stimulate involvement at the grassroots level and to discourage dependency on action from above.

A project on which Lekhesa has been working in Lesotho (and to which he expects to apply what he learned from CIDCM) concerns the relationship between traditional leadership, i.e., chiefs and local government authorities. Many functions performed in the past by chiefs, such as the allocation of resources, are today the responsibility of elected committees. This has resulted in feelings of wariness toward the political system on the part of the chiefs, who feel that their power is being undermined.

CIDCM's courses on Second Track Diplomacy and Conflict Transformation provide experiential learning and multiple perspectives on ways to bring about conflict transformation and peace-building. Edward "Edy" Kaufman and John Davies co-direct the Lesotho project as part of CIDCM's Partners in Conflict program.

Kaufman and Davies are co-teaching an August summer certificate course on Multi-Track Diplomacy and Conflict Transformation in Washington, D.C. The course is aimed at diplomats and other professionals in government and international agencies and NGOs working in situations of conflict or potential conflict. It is also open to graduate students in related disciplines. The aim is to develop the knowledge and professional skills necessary to facilitate the resolution of protracted ethnic, nationalist, or religious conflicts, as well as conflicts over distribution of resources, using particularly the techniques of second-track or citizens' diplomacy.

For more information on the summer program, contact Joanne Manrique at [jmanrique@cidcm.umd.edu](mailto:jmanrique@cidcm.umd.edu). The CIDCM Web site is at [www.cidcm.umd.edu](http://www.cidcm.umd.edu). Kaufman and Davies can be reached at [ekaufman@cidcm.umd.edu](mailto:ekaufman@cidcm.umd.edu) and [jdavies@cidcm.umd.edu](mailto:jdavies@cidcm.umd.edu) respectively.

—Christine Moritz, Office of International Programs  
(unedited version first ran in the Spring 2002 "Maryland International" publication)

## Outlook

Outlook is the weekly faculty-staff newspaper serving the University of Maryland campus community.

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## The Students are Coming! The Students are Coming! Department of Resident Life Prepares for New Year



A student unloads the family's minivan into a Resident Life cart.

PHOTO BY MICHELLE HUMANICK

**T**he month of August always brings a buzz of excitement and anticipation to the Department of Resident Life and the campus community. This year is no exception, as the department is preparing for many changes.

August begins with the Faculty/Staff Move-In Program, the kick-off of four new living-learning communities, the opening of a fourth public-private partnership building and the search for a new director.

On Aug. 29 and 30, the university will welcome approximately 4,000 students and their families to campus. They will settle into their residence halls during Fall Move-in Days, one of the largest events on campus. With the support of the Division of Student Affairs Development Committee, the Faculty/Staff Move-in Program is expanding. Faculty and staff members received a letter from the Department of Resident Life soliciting their assistance with the move-in process.

Each faculty or staff member will be assigned to a specific area or residence hall on campus for three hours to provide maps and general information to parents and students. Faculty/Staff Move-in

Program T-shirts and the maps in hand make participants easy to identify. This year the department anticipates 75 to 100 faculty and staff participants over the span of the two-day event. If you are interested in being a faculty or staff volunteer, call or email Claire Williams at (301) 314-4255 or cwillia4@accmail.umd.edu.

"The faculty and staff members from last year commented that they enjoyed being a part of a day that is so exciting. It was a wonderful opportunity for them to get involved with students and parents at such a pivotal moment in their lives," said Claire Williams, coordinator for marketing programs, Department of Resident Life.

"Support from across the division and the campus makes such an impact and a positive impression, showing our commitment to our newest campus citizens and their families. It eases the transition for students and allows parents to leave feeling that their students are in caring and supportive hands," said James Rychner, director of marketing, Department of Resident Life.

Again this year, the campus welcomes the best and brightest freshman class that the university has ever seen. Nearly 50 percent of those students housed on campus are involved in living-learning programs.

This year Resident Life, in conjunction with the academic departments on campus, launches four new living-learning programs. The Academic Community Experience (ACE) and Freshman Interest Groups (FIGs) are geared toward Letters & Sciences students. They provide a cluster of students with a faculty mentor to investigate an academic topic that range from film to biological sciences. ACE is a two-day workshop, and FIG is a semester-long program, both are housed in Easton Hall. With participation from primarily second and third year students, the Jimenez-Porter Writers' House and the Global Communities Program will share Dorchester Hall. Jimenez-Porter will bring together students to experience creative writing in its international, cross-cultural and multilingual dimensions. Global Communities participants come from more than 30 different countries and all over the United States to build

bridges of cooperation and understanding between cultures.

Because living-learning programs and campus housing opportunities have become so popular, the Department of Resident Life has had to seek creative solutions to alleviate the campus housing crunch. Resident Life has entered into a public-private partnership that has added approximately 2,000 beds since August of 2000. The fourth South Campus Commons Building opens this August. Another South Campus Commons building is scheduled to open in August 2003.

In January 2003, the department expects to have a new director on board. Jan Davidson, who has more than 25 years of experience in the department, has been tapped to lead the Department of Resident Life as the acting director, after the promotion of Patricia Mielke to assistant vice president for student affairs. The search for a new director began in June with the selection of James Osteen as the search committee chair.

—Kate Snyder, Department of Resident Life

**I**f getting onto campus is a bit more difficult for a few days beginning Thursday, Aug. 29, and if the sounds of excitement and anxiety drown out most other noise, then it must be move-in time for students.

Starting at 8 a.m., the Department of Resident Life will open dormitory doors to welcome new and returning residents. Students in Living and Learning communities (such as CIVICUS, College Park Scholars and Gemstone) have until 2 p.m. to pick up their keys.

The process continues on Aug. 30, with the bulk of students returning to campus on Aug. 31. Though Sept. 2 is a holiday, check-in and move-ins will continue. On Tuesday, Sept. 3, the first day of classes, students will have from 8 a.m.-noon to check in.

For more information, call (301) 314-2100.

## Coach Finds Dream Job, Works To Build Young Team

**S**ome may call Brenda Frese an overachiever.

In three years as the head of two different women's basketball programs, she's been named coach of the year for their respective conferences and just this past season she received coach of the year honors from the Associated Press. Furthermore, in her nine-year collegiate coaching career, she has n't had a losing season and she's amassed a reputation for repairing ailing programs.

"When I look at most coaches my age who are getting their first (Division I) job I feel very lucky and very fortunate to move up the ladder as quickly as I've been able to do," said Frese, who was named to succeed longtime Terrapin women's basketball coach Chris Weller last spring. "I just feel very fortunate to be in the position that I'm at."

At 32, Frese said that "never in my wildest dreams" did she expect to be at the University of Maryland. The way she sees it, it doesn't get much better than Maryland. "Just to take another step in the coaching progression — this is the highest they come," she said.

Her only complaint would be the very modest office that donned a red welcome banner for her in Cole Field House. Hardly technologically up to date and with her coaching staff sharing a cramped space, she is looking forward to moving into the new facilities at the Comcast Center.

With successful athletic programs in abundance at Maryland, Frese says it is telling of the support the university gives its coaches and student athletes. "I just really believe there are a certain amount of programs out there that deliver a complete package and you have an opportunity to be a top 10 program. I believe Maryland has that support with the administration. You look around and you see all of the success and you know they've made great decisions."

At her fifth school in 10 years, Frese said that she's finally arrived at a place she can settle in and establish a tradition. "I hope it's my final stop. We have everything here. There's no reason to have to go out. This is the highest level you can coach at. It's the most excited I've been in my coach-

ing profession because this is like cream of the crop."

If Frese was looking for a high-level challenge, she will definitely get one in Maryland. She inherits a team that has lost five seniors and finished 13-17 overall and just 4-12 in the Atlantic Coast Conference, consistently one of the best conferences in the country.

"I have so much respect for



COURTESY OF MINNESOTA ATHLETIC MEDIA RELATIONS

Brenda Frese

what Chris Weller was able to do and the tradition they were able to build in her tenure, but at this point it is kind of like rebuilding the program and continuing to generate some enthusiasm," she said.

"We're a really young team," Frese continued. "In those programs in the past we inherited some distinct differences with a little bit more experience and I think with this program it may take a little bit longer. To bring freshmen and sophomores into your program and so early into your line up will definitely take its toll on the younger players, but we're building for the future of this program."

**F**rese and her Maryland staff are in a similar situation as she was this time last year. New at the University of Minnesota, Frese and her staff had to organize recruitment efforts and team planning immediately. They had remarkable success. Minnesota finished an unexpected 22-8, coming back from an 8-20 the previous season.

Frese remembers it as a "special season." "(It) was just a team and a season I'll remember for the rest of my life," she said. The team broke attendance records. Attracting about 500 fans in the first game and building to a crowd 14,000 later in the season. "It was great to see what happened at Minnesota. It was so

See **FRESE**, page 7



## Staffing Changes Maximize University Relations' Strengths

**B**rodie Remington, vice president for University Relations, announced several changes in responsibilities for upper level staff members. The moves are designed to strengthen the university's fundraising program and position us to move to the next level.

The university has just completed a fundraising campaign, securing \$475 million in gifts and pledges against a goal of \$350 million. Early preparations for a new, larger campaign have begun.

Beginning immediately, Val Broadie will assume, in addition to her current duties, responsibility for central major gifts, gift planning, corporate and foundation relations and University Libraries. Bringing most of central development under the same administrative structure as the school and college development programs will ensure proper coordination and a more intense focus on relationship-building with prospects generally and the cultivation and solicitation of major gifts prospects specifically. Her new title will be assistant vice president for development.

Suzanne R. Spooner joins the office as executive director of principal gifts. Principal gifts — commitments of \$500,000 and greater — will represent the majority of the support secured for all top priorities. The task is to increase the professionalism, sophistication and purposefulness of the department's relationship building with top donors and prospects for both short- and long-term results.

Spooner will have a portfolio of prospects assigned to her, will help orchestrate the activity of President Mote, Remington and other vice presidents, and will, through Val Broadie, offer assistance and counsel to the school and college development programs. While her responsibilities are university wide, Spooner will devote a substantial portion of her time to working with Susie Farr, executive director of the Clarice Smith Performing Arts Center and development officer Kelly Brown, to develop principal gifts prospects for the center.

The third part of the change involves moving responsibility for The Maryland Fund for Excellence to the Alumni Association, under the guidance of Danita Nias. The Alumni Association has developed considerable expertise in sales and marketing, and the Maryland Fund (annual giving program) relies very heavily on mass mail and phoning to reach upwards of 200,000 alumni each year. Remington said it seemed natural to bring together these two groups to exploit the obvious synergies.

"With Danita's sales and promotion savvy, gained in private industry as well as in higher education, and Becky Widman's (Director of the Maryland Fund) talent in annual giving programs, we have a wonderful combination," wrote Remington in the announcement. "We are committed to achieving significant growth in annual gifts in support of academic programs — first and foremost for the schools and colleges."

## Military Recognizes Department Support



PHOTO COURTESY OF THE DEPARTMENT OF PHYSICS

**J**ordan A. Goodman (left), professor and chair of the Department of Physics, received an award for his support of the U.S. military from Cpt. Sheldon Smith of the Washington D.C. National Guard. Smith is the department's former coordinator of communication & public information.

## Admissions: Giving Students a Chance

Continued from page 1



FILE PHOTO BY JOHN T. CONSOLI

activities, their statement of intent, recommendations. Then we get into alumni relationships, race, geographic diversity; those play a secondary role."

Extracurriculars play a primary role for a good reason. A lot can be learned about a student based on how he or she spends free time. This year's class does more than "focus on classroom achievement," says Christensen. "And many of their activities are inspired by friends or family members who are victims of illness or violence. These students are active in alleviating the problem."

High school guidance counselors play a large role in the process, as well. They offer both unsolicited and sought after feedback about students, helping admissions counselors refine their opinions of prospective Terps. All of this helps distinguish between "the very good and the very, very good." However, if a student is not exceptional in one or two

areas, but may have written a good essay, they may deserve a chance. Christensen believes in giving as many different kinds of students as possible a chance, with the hope of creating a vibrant learning environment.

"[The university population] should be more than just able students that do well on tests. The right environment can test your way of thinking," he says. On the other hand, he will get calls from faculty members asking how a poorly performing student even made it into a class. "Well, we give students a chance. Sometimes it doesn't work."

What may be surprising is that every spring and summer the admissions staff reviews the application process with an eye to improving it. They take into account the attitudes of students that did and didn't choose to attend Maryland. Also during the summer, recruitment is stepped up. Goals are evaluated in September

and October and "the real hard work is from late October through the end of April, with the vast majority done by February. The freshman class is finished and committed to us by May 1."

Admissions counselors are on duty year-round to answer questions and collect information. A note screen in each student's online file allows for more personal information to be recorded, further creating a more humane approach to the process. Students can also request interviews with counselors. Christensen says, unlike some schools, they are not an automatic part of the process.

In the spirit of providing a quality education to as many as possible, Christensen says admissions will try to tailor a lot of their decisions to individual needs. "We don't have probationary admissions, but we do occasionally cut deals with students, particularly those with interesting backgrounds, transfer students or those with extenuating circumstances," says Christensen. "Because for every student you turn away, you have an explanation to give."

One group Christensen admits to having a soft spot for is older or returning students. "We support the returning student program, not blindly, but there's the woman who didn't go to college at all or who dropped out to have a family who's saying to herself 'I'm as smart as these characters bossing me around.' So she comes back to earn her degree."

A smile of satisfaction spreads across his face. Hard work has its rewards.

## ZOOM

### When You're Hot, You're Hot...

And, according to The Unofficial, Unbiased Insider's Guide to the 320 Most Interesting Colleges, the University of Maryland is one of the hottest and trendiest schools in the country. Thirty-one schools made the list based on a national survey of high school guidance counselors conducted to capture the most up-to-date information about college admissions trends. Zoom, sizzle, zoom.

### Here are the Top 10:

Harvard University	Georgetown University
University of North Carolina-Chapel Hill	University of Colorado-Boulder
Duke University	Brown University
New York University	<b>University of Maryland, College Park</b>
University of California-Los Angeles	Princeton University

### President Mote Ranks!

Washington Business Forward magazine named President Dan Mote as a "big player" in the Washington Metropolitan area business community. Its annual Forward Forty list places him at number 20, in terms of clout, just under Kathleen Kennedy Townsend, the state's lieutenant governor. As the article states, "Maryland is well on its way to achieving excellence in everything it does." Zoom.



## Mail Services: Doing Their Best to Deliver

Continued from page 1

sor and program management specialist, who has been with mail services for more than 16 years. "It takes one to one and a half hours to do the morning run and the afternoon is shorter, about an hour."

A run is a mail delivery route, of which there are 10, and there are two runs a day for most campus addresses. Trucks from the U. S. Postal Service pull up to the loading bay at the back of the building three times a day, with the last drop at approximately 9 a.m. There is a bit of apprehension one morning as the designated hour rolls by and the third truck hasn't arrived, but within five minutes the call, "Mail's

here!" goes out. A campus employee rolls a cart out to the truck and rolls it back full for another sorting session.

Eight carriers sort the mail and four meter operators help. There is also one floater, says Newman, who does a bit of everything. He knows all of the mail routes, so he can step in if needed. On this summer morning, it's needed. Five of Newman's men are out, so he will also have to pick up a route. Dan Logan, at a sorting station nearby, may have to pick up some extra work as well. In September, Logan will mark 19 years at the university with all of them spent on the same route. It's a pain

when people don't come in to work, he says, but "people will still get their mail, believe me."

Much like the federal postal service, campus mail service delivers in all kinds of weather most days of the week. Regular mail, mail that needs signatures, small packages and bulk mailings arrive at more than 400 mail stops daily. Exact numbers aren't kept, but as an example, Newman estimates that each Monday during the school year, 50-70 trays of first class mail go out. Each two-foot-long tray can hold 500 pieces of mail. However, watching Newman hop in and out of his van, mail bags swinging,

ology building, the Urban Studies and Planning Program in Caroline Hall, the architecture building and the last stop, Van Munching Hall. "Doing the route can be fun sometimes, but I really enjoy training people to do their jobs better. I don't want to be boss; I'm here to help them," says Newman, who came to the university on an academic scholarship to earn a business management degree. "But the scholarship got cut. Mr. Greene said, 'Come work with me and you can go to school for free.'"

Mr. Greene is Matthew Greene, a 31-year veteran of mail services who mostly handles student mail. He



## Notable

**CIVICUS**, the living-learning program in which students actively participate in and explore the themes of citizenship, leadership, community service, scholarship and diversity. CIVICUS is one of only 21 programs chosen to participate in the Carnegie Foundation for the Advancement of Teaching's new Political Engagement Project. The three-year project will investigate which approaches work best to prepare students to be politically engaged citizens.

**Luisa Ferreira**, the Facilities Management safety manager, has been designated a Certified Safety Professional by the Board of Certified Safety Professionals. The CSP designation is akin to the PE for safety professionals and represents the highest level of professional certification in the safety engineering profession.

**Roland T. Rust**, David Bruce Smith Chair in Marketing and director of the Center for e-Service at the Robert H. Smith School of Business at the university, has been named the 2002 winner of the American Marketing Association's Career Contributions to the Services Discipline Award, which recognizes those who have the "greatest long-term impact on the development of the services discipline."

Mechanical engineering promoted three of its faculty from assistant to associate professors: **Don DeVoe**, who holds a joint appointment with the Institute for Systems Research (ISR); **Satyandra K. Gupta**, who also holds a joint appointment with ISR; and **F. Patrick McCluskey**.

The University of Maryland's A. James Clark School of Engineering and the Office of Continuing and Extended Education (OCEE) have appointed **William S. Busch** acting director of Engineering Professional Education. In the shared position, Busch will serve as liaison between OCEE and engineering, including developing continuing education initiatives for professional audiences and identifying grant opportunities. Additionally, he will work with the staff of the Professional Master's in Engineering degree program and the Instructional Television System (ITV) to enhance their outreach capabilities.

**Jane E. Clark**, professor and chair of the kinesiology department, will serve as chairperson of the Biobehavioral Process Study Section (7) at the Center for Scientific Review, with her term ending June 30, 2004. Members of sections are selected based on demonstrated competence and achievement in their scientific discipline.

The Alumni Association welcomes **Jill Williams** as the new director of alumni special events. She will be responsible for and not limited to staffing designated alumni clubs and the planning and logistics of Fall Fest, Homecoming, Reunion, Awards Gala and Maryland Day.

**Leslie Coleman** moved from the College of Computer, Mathematical, and Physical Sciences to join University Development's corporate and foundation relations division as associate director for corporate relations.

There will be an interim management structure for the Division of Administrative Affairs. **Frank Brewer** has agreed to serve as associate vice president for Facilities Management, **Julie Phelps** has agreed to serve as interim assistant vice president and comptroller, **John Farley** has agreed to serve as interim assistant vice president, and **Gloria Aparicio** has agreed to serve as assistant to the vice president and equity officer.

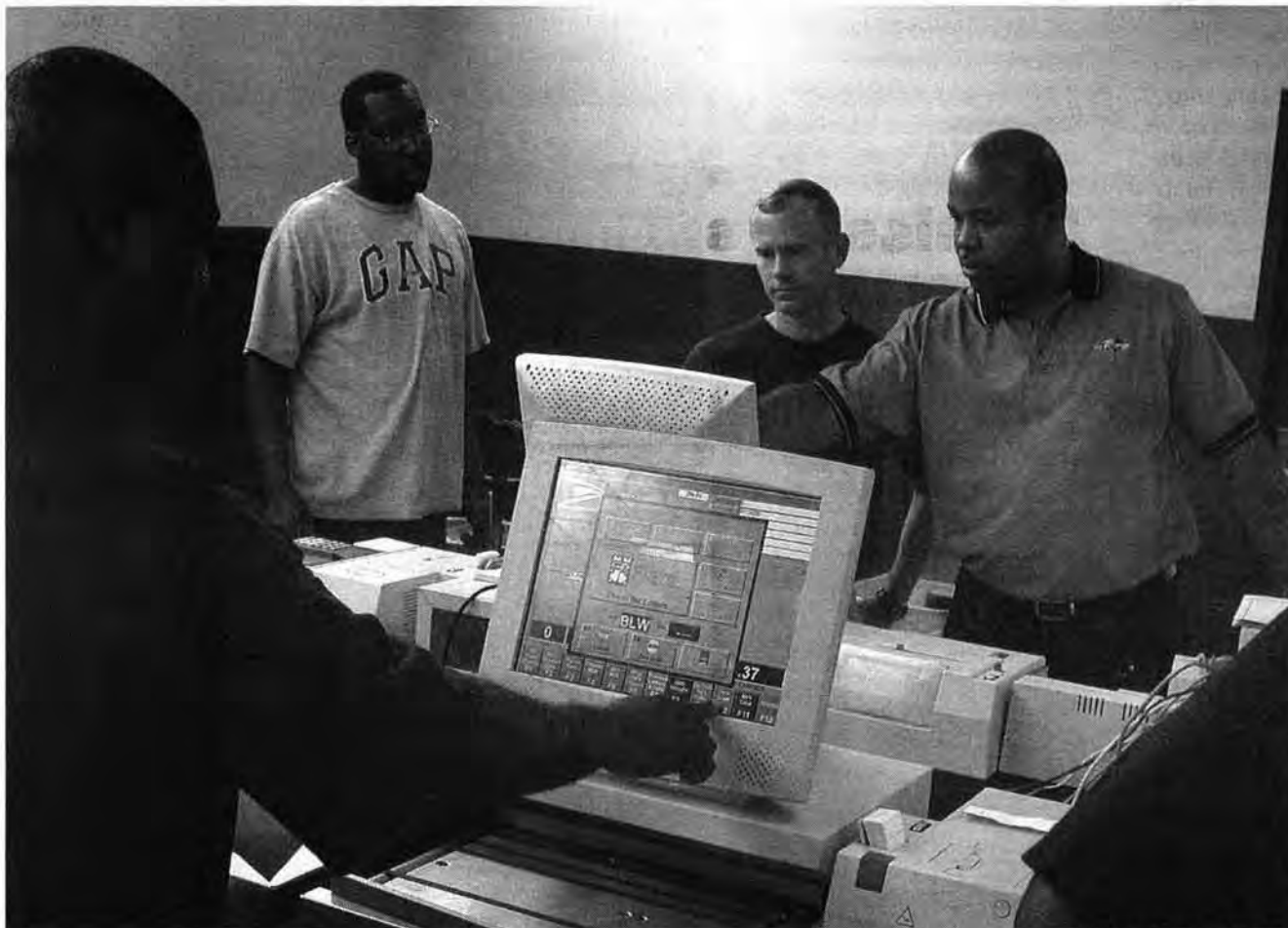


PHOTO BY CYNTHIA MITCHEL

James Newman (r) instructs Mail Services staff members Kevin Page (l) and Steve Gray on use of the touch-screen on the department's new Ascom Hasler MCM Intellitouch System. Mark Gatlin (left foreground) navigates his own screen.

**J**ames Newman offers a few tips for getting mail to and from your office a bit more easily:

- Write clear, concise addresses on both internal and external mail. For example, just putting "Communications" on an on-campus envelope could cause that piece of mail to go to the university's academic Department of Communication or to the Office of University Communications.

- For registered mail, the sender needs to put a value on it. The U. S. Postal service, says Newman, won't accept it otherwise. "We wind up trying to assign values, that's not a good idea."

- Be understanding if you do get a misdelivered piece of mail. Carriers do their best to get mail to its proper destination, even when addresses are not clear.

- Mail services does not forward faculty and staff mail. If an employee changes departments, or leaves campus, that employee is responsible for letting people know. Often, mail may just be marked "return to sender — person no longer here" and sent back.

- New meter machines require that bulk mailing envelopes do not overlap, meaning that they should all be sealed before coming to mail services.

one would think it's a much lighter task.

The route he has for today begins with a swing up Rossborough Lane and a left onto Route 1, then a right onto Knox Road. His first stop is Susquehanna Hall. When he re-emerges a few minutes later, he plunks mail into a set of bins in the back of the van — a presorting system that saves carriers time. He heads toward Upward Bound, stops on all floors in Tydings and passes off some mail to a colleague as they both get to Tawes.

"We help each other out," says Newman. "If someone is going back to the building, they'll take your mail for you, keeps it moving."

Then it's on to Anne Arundel Hall, the art-soci-

says the environment and job security have kept him in the busy department for so long. He's watched dozens of students come through, but he says full-timers usually stay put. The benefits are good and the schedules are manageable, even if the pay isn't as competitive as similar positions off campus.

"Federal carriers start at about \$30,000 a year," says Newman.

He is excited, though, about three new hires. He can get back to more training and planning. People won't have to work as hard if a carrier doesn't come in. Newman hopes to continue to attract and retain quality people in mail services, and maybe even compete with "the federal boys" one day.



## Living

### Answers to Common Questions About Counseling

There are times in all of our lives when we need help with problems that are causing us emotional stress. The decision to seek mental health services can be difficult, but counseling can help you to objectively look at thoughts, feelings and behaviors that are creating or perpetuating problems for you. Through counseling, you can find new and more effective ways to deal with difficult situations.

If you are experiencing any kind of emotional stress, you may benefit from talking with a trained mental health counselor. Even if you think you can "handle it" on your own, a professional counselor can assist you in finding ways to identify and cope with the source of your stress. Counselors can, for example, assist you in dealing with problems in your relationships with family and loved ones, career issues, loss of a loved one, life transitions, job stress, parenting issues, substance abuse or other addictions, anxiety or depression and stress related to physical or emotional abuse.

Here are some answers to commonly asked questions about seeking professional help:

#### How do I know when to seek help?

- you feel there is nowhere to turn
- you are unhappy most of the time
- you have lost a love one or a job
- you can no longer manage your stress
- you have chronic medical illness
- you stop doing things you once enjoyed
- you can no longer concentrate
- the way you feel affects your work, sleep, eating or interpersonal relationships

#### What is counseling?

Counseling is a process in which individuals, families, groups or organizations learn how to change the way they respond to difficult or stressful situations. It is a collaborative effort between the counselor and the client. Counselors help clients identify problems, find potential solutions and set realistic goals. You examine your behaviors, thoughts and feel-



Joan Bellsey, assistant coordinator, Faculty Staff Assistance Program

ings and, in so doing, learn effective ways to deal with your problems.

#### Is counseling confidential?

Yes. All mental health professionals subscribe to a Code of Ethics and Standards of Practice, which require them to protect the confidentiality of their communications with every client. Any disclosure can be made only with the client's written, informed consent. The only exception occurs when the counselor feels there is a clear and imminent danger to you or others, or a court orders that information be disclosed.

#### How much does counseling cost?

The cost of counseling varies greatly depending on your health insurance, where you live and where the counseling is being provided. Prior to the beginning of any counseling relationship, you should ask the counselor whether he or she accepts your insurance, what the fee is and to explain any other financial arrangements for their services. For employees of the university and their families, the Faculty Staff Assistance Program offers 10 free counseling sessions.

#### What should I look for in a counselor?

Most counselors or therapists have received professional training and are qualified to provide professional counseling services. But the chemistry between you and your counselor is a major factor in whether your therapy will be successful. You will be spending a lot of time and emotional energy with this person. Choose someone:

- who is interested in listening to your concerns
- who encourages you
- who takes you seriously
- who helps you define your problems
- who cares that you succeed
- whom you feel you can trust
- with whom you feel safe

#### What are the qualifications to be a mental health provider?

See **COUNSELING**, page 7

## Senate: Sharing Governance, Experience

Continued from page 1

Weingaertner, was the first non-faculty chair; she works in the Office of the Dean of the Graduate School.

Weingaertner, a Maryland alumna, is one of only a few women to have held the position. She became a member of the senate in 1999, and soon was asked to chair one of the senate's many committees.

"Then they asked me to run for chair-elect, which came as a real shock," says Weingaertner. Once elected, she says, "I felt this awesome responsibility to excel in her new role."

Weingaertner says the first year is an intense time of learning. "The person who has the most exciting job is the chair-elect," she says. "It's very educational.... I came away with a better grasp of the issues, [having learned] about the budget, facilities... even the academics become critical to you as you move in this role."

By the second year, says Weingaertner, you have to be able to lead the committees that are studying the issues and making the real decisions.

"So many of us come from a departmental perspective," says Weingaertner, that it is important to broaden one's knowledge of the needs of the many different departments and groups on campus. She says it is crucial to "keep a global mindset" and be as inclusive as possible when making decisions in the senate.

Weingaertner says her understanding of campus governance and of the campus as a whole have gained breadth and depth since she has held the senate chair, and she relishes this new perspective. "It's wonderful [that] a staff person



PHOTO BY CYNTHIA MITCHEL

Chair-elect Joel Cohen is looking to the campus community to determine the senate's agenda during his tenure.

[can] have that opportunity," she says. "We talk about shared governance and [my election to the chair] certainly was proof positive that the campus is behind it."

Weingaertner views her current role as that of historical record bearer. She plans to follow up on and act as a sounding board for things that happened during her tenure.

If chair-elect Cohen's experience of the job is to be anything like Weingaertner's, he will be absorbing a lot of information over the next year. He is taking an open-minded approach. Cohen's agenda for his tenure has yet to take shape, as he says it will depend on what issues are

See **SENATE**, page 7

### University Senate Makeup

The senate is made up of faculty, staff and students (both graduate and undergraduate). Some members vote and others do not; for example, the university president and vice presidents, as well as academic department chairs, are non-voting ex officio members, whereas deans do vote. There are six different categories for the staff constituency, which include exempt and non-exempt staff. Faculty and staff senators are elected to terms of three years, and the terms are staggered in such a way that there is always a balance between new and experienced senators. Students are elected for one-year terms but may stand for re-election for up to three years. (Visit [www.inform.umd.edu/CampusInfo/Senate/documents/govern/NewPlan.html](http://www.inform.umd.edu/CampusInfo/Senate/documents/govern/NewPlan.html) for detailed information on senate membership.)

### Chairs of Senate Standing Committees

#### Senate Academic Procedures and Standards Committee

Ian Hardie, Agriculture and Resource Economics

#### Senate Campus Affairs Committee

B. Don Franks, Kinesiology

#### Senate Committee on Committees

(Senate Chair-Elect) Joel Cohen, Mathematics

#### Senate CORE Committee

(to be appointed)

#### Senate Educational Affairs Committee

John Pease, Sociology

#### Senate Elections, Representation, and Governance Committee

David Sumner, HVAC Operations

#### Senate Executive Committee

(Senate Chair) Kent Cartwright, English

#### Senate Faculty Affairs Committee

Adele Berlin, English

#### Senate Governmental Affairs Committee

(Immediate Past Senate Chair) Ellie Weingaertner, Graduate School

#### Senate Human Relations Committee

Gay Gullickson, History

#### Senate Implementation Committee

Ellie Weingaertner

#### Senate Nominations Committee

Joel Cohen

#### Senate Programs, Curricula, and Courses Committee

Arthur Popper, Biology

#### Senate Staff Affairs Committee

Willie Brown, Office of Information Technology

#### Senate Student Affairs Committee

Allyson Morman, Life Sciences

#### Senate Student Conduct Committee

Jeanne Rutenberg, Department of History

Editor's note: **Living** seeks to offer the campus community information encouraging healthy living inside and out. Columnists are from the Health Center, the Center for Health and Wellbeing and the Wellness Research Lab.



## New Physics Centers Bring Research Home

The University of Maryland Department of Physics is expanding the breadth and depth of its research with the launch of two new research centers, the Condensed Matter Theory Center and the Center for Particle and String Theory.

The Condensed Matter research group is one of the top 10 in the nation (according to the 2003 U.S. News and World Report rankings). This new center ([www.physics.umd.edu/cmte](http://www.physics.umd.edu/cmte)) aims to strengthen this area by expanding its research in condensed matter theory. The Center for Particle and String Theory ([www.physics.umd.edu/cpst](http://www.physics.umd.edu/cpst)) was developed to advance mathematical and theoretical physics through research in superstring/M-theory, theoretical particle physics and theoretical and mathematical physics.

"I'm very proud of the work that our faculty are already doing in both of these areas," said Jordan Goodman, professor and chair of the physics department. "I see these centers escalating the depth and the caliber of existing great work and, at the same time, putting the University of Maryland mark on the world of science."

The centers are focusing on rapidly growing areas of physics that most scientists believe will, one day, have great impact on people's daily lives. In addition to delving deeper into their

respective areas of research, both centers will host distinguished lectures by prominent researchers and small research workshops.

Condensed matter refers to matter that is in the solid or liquid state, as opposed to the gaseous state where the matter is much more dispersed. Research includes the study of solids, liquids, superfluids, glasses, polymers, macromolecules and nanotubes. This research has fundamental significance to numerous high-technology applications. For example, condensed matter research spawned developments in microelectronics, which is responsible for computers, cellular telephones and many other daily-use electronic products. It also led to the development of modern plastic and other exotic composite materials.

As for the future of condensed matter, Sankar Das Sarma, distinguished university professor and director of the Condensed Matter Theory Center says, "Numerous discovery possibilities exist for expanded research in this field of physics with so many interesting phenomena and exciting applications."

Applications for the work of the Center for Particle and String Theory are probably further in the future, but the possibilities are endless. After all, the research findings that led to cellular technology were actually discovered in 1865 when James

Clerk Maxwell predicted electromagnetic radiation. Once Heinrich Hertz measured the electromagnetic waves that Maxwell's equations predicted, the foundation was laid for cellular technology.

According to S. James Gates, the John S. Toll professor of physics and director of the Center for Particle and String Theory, "Maxwell's Equations are the DNA of modern communication and information technology. We are working to extend the equations of Maxwell and Einstein so these new results will become the DNA for the technologies of Star Trek."

Elementary particles are the basic elements that constitute matter. Atoms were once thought to be elementary, but it has since been learned that they have constituents, which are protons, neutrons and electrons. Even protons and neutrons are now known to be made up of smaller objects called quarks. In string theory, truly elementary particles are made up of strings. The way a string vibrates determines what type of particle it creates.

According to Gates, "The goal of particle physics research is to answer the question 'How is this universe built at its simplest level?' The university, the department and this new center are all committed to answering that question with research that will advance knowledge and the quality of human life."

## Yow: Providing Expertise

Continued from page 1

to discuss all the questions openly, in a forum where all voices and all viewpoints can be heard," he said.

Yow says issues surrounding Title IX are both challenging and important. "We need to figure out how to continue to offer opportunities for women, while also providing for men," says Yow.

Although acknowledging that after 26 years in athletics she has developed her own views about Title IX, Yow says the commission provides an opportunity for the public to express their opinions. "One

of your goals is to listen to the public at this stage and to determine if any of their suggestions could be beneficial."

People can have their say at a series of town meetings to be held in Atlanta, Colorado Springs, San Diego and Chicago over the next several months. Yow says commissioners will then meet again in December and January to work on a report, which is due on Jan. 31, 2003 to the secretary of education.

—David Youngmeyer,  
University Communications  
graduate assistant

## Frese: Willing to Work Hard for Success

Continued from page 3

exciting to see the appeal that people have for women's basketball and our team," said Frese, adding that it's possible to do the same here at Maryland. Her Minnesota team finished 18th in the AP poll.

Frese isn't expecting success overnight, but in time she hopes to add a national championship to all of her honors. Right now her focus is on building and teaching.

"I really believe that next

season is about our team getting better," she said. "When I say that — just getting better when we step out on the floor for practice, better from one half to the next half, game to game, better in the classroom, better as people. It's all about us improving who we are for next season. And I think the rest takes care of itself when every day you have the mentality that you're going to work hard."

## What is it — Where is it?



PHOTO BY CYNTHIA MITCHEL

Identify the image in this photo and get a chance to win a prize! Send your guess to: Mystery Photo, Outlook, 2101 Turner Hall or to [outlook@accmail.umd.edu](mailto:outlook@accmail.umd.edu). All correct entries will be placed in a drawing to win a free tall beverage from The Coffee Bar in Stamp Student Union. The deadline for entries is 5 p.m. Monday, Aug. 26, and the winner will be announced in the Sept. 3 issue of Outlook.

## Senate: New Leadership Ready to Roll

Continued from page 6

raised by campus community members. Rather than push an agenda of his own, he says he wants to "let the process happen as it should."

"My plan," explains Cohen, "is to make sure that the senate is a smoothly functioning body that

accurately reflects the needs and desires of staff, students and faculty. ... There are a lot of smart people on this campus," he adds, whose ideas he hopes to hear.

For information about current issues, submitting a pro-

posal or becoming involved in campus governance, contact the Senate Office at (301) 405-5805. For information about upcoming senate meetings, visit [www.inform.umd.edu/CampusInfo/Senate/Meetings/0203SenMeetSched.html](http://www.inform.umd.edu/CampusInfo/Senate/Meetings/0203SenMeetSched.html).

## Counseling: Offers Hope

Continued from page 6

There are many types of mental health providers. Most have a masters or doctoral degree in social work, counseling, psychology or psychiatry and have received a license to practice. The most common types of mental health providers include the following:

- Licensed clinical social workers must complete a two-year master of social work program, two years of supervised post-degree clinical training and pass a written state licensing examination. The abbreviation for a licensed clinical social work is LCSW in Md., LICSW in D.C. and LCSW in Va.

- Licensed psychologists must complete a four-year doctoral (Ph.D., Psy. D. or Ed.D) degree, a pre-doctoral internship, one year of supervised post-degree experience and pass a state licensing examination.

- Psychiatrists must complete four years of medical school, a year of medical internship and three years of psychiatric residency. They also must take a national examination to become board-certified in psychiatry.

- Licensed professional counselors complete a two-year masters degree program

in counseling and two years of supervised post-degree clinical training. They must also pass a written state licensing examination.

- Pastoral counselors are clergy with training in clinical pastoral education and they are certified by the American Association of Pastoral Counseling.

### What is my role in counseling?

Your role is to attend scheduled sessions on time and to talk honestly about what is on your mind. Be prepared for your sessions, set goals for yourself, tell your counselor if you don't feel you are making progress. Trust your instincts and be open to change. Terminate therapy when you are read and ask any questions you need.

Change can happen. Life presents us with many challenging situations. Struggling to overcome them is part of our normal development. Counseling can provide you with the skills to tackle these challenges and to achieve your full potential.

For more information about the counseling process or to request services, call (301) 324-8099.



# For Your Interest

## What Did You Do with Your Summer?

With the school year officially underway, the Outlook staff is sure many members of the campus community miss summer's lazier pace (though not its heat). Suntans are fading and work is interrupted by the swapping of vacation stories. We'd like to hear — and publish — what folks did this summer. Send in a 100-250 word essay to [outlook@accmail.umd.edu](mailto:outlook@accmail.umd.edu). Entries may be edited for length and clarity. Due to space limitations, all entries may not be published. Address questions to Monette Bailey, editor, at (301) 405-4629.

## Center's Inauguration Features World Leaders

The latest research results of six world-leading scholars will be presented during a series of lectures in the new Computer Science Instructional Center. Beginning Monday, Sept. 9 with University of California-Berkeley's Umesh Vazirani, the free talks will be held at 4 p.m. on Oct. 7, 21, Nov. 4, 11 and Dec. 2. Each will start with a reception at 3:30 p.m.

For more information about the series, go to [www.cs.umd.edu/fall2002lectures](http://www.cs.umd.edu/fall2002lectures).

## Writing for Outlook

Outlook welcomes article submissions from all members of the campus community. Because the mission of the publication is to highlight the work and accomplishments (and concerns) of staff and faculty, articles must address and involve this audience. Please run all ideas by Monette Bailey, Outlook editor, before submission.

All articles should follow the following specifications:

- Be between 500-650 words
- Be objectively written. Outlook does not run editorials.
- Contain byline (author) information
- Be submitted at least two weeks before the desired publication date

For more information, call the editor at (301) 405-4629 or send email to [outlook@accmail.umd.edu](mailto:outlook@accmail.umd.edu).

## It's Time for a Celebration

McKeldin Library renovations and service enhancements are complete, so staff members encourage the campus community to attend several free activities planned to show off new facilities (including a new Government Documents/Maps location and new study space) and services (including virtual chats with a librarian and a free fax service). There will be celebrity greeters at the Welcome Desk, special tours, raffles, giveaways and an appear-

## New Garden Graces the Chesapeake



PHOTO BY CYNTHIA MITCHELL

On a glorious day for a garden party, Sylvia Stewart, interim vice president for administrative affairs, presented Charles Sturtz with the garden and dedication plaque in his honor outside the Chesapeake Building. The new garden was created to honor Sturtz's years of service to the university as well as to beautify an area devastated by the Sept. 24, 2001 tornado. Sturtz, who recently retired from his position as vice president for administrative affairs, thanked those gathered and spoke of the garden as a symbol of our commitment to the growth and the future of the university.

ance by university mascot Tescudo. Daily events will go on through Sept. 6.

A complete listing of events can be found at [www.lib.umd.edu](http://www.lib.umd.edu). For more information, call Frank Boches at (301) 405-9126.

## L&S Seeking Advisor-Volunteers

Letters and Sciences (L&S) seeks University of Maryland faculty, research associates, professional-level staff members and full-time PhD students to advise up to five L&S freshman students this fall. L&S students want to explore their academic options before declaring a major. A preparation session (1.5 hours) will be offered several times in late August and early September.

For more information, contact Thomas Steen at (301) 314-8426 or [tsteen@deans.umd.edu](mailto:tsteen@deans.umd.edu), or visit <http://www.inform.umd.edu/LettersSciences>.

## RNA Splicing in Human Pathologies

In recent years, alternative RNA splicing has gained recognition as a key process in gene expression and a major event controlling gene regulation and protein functionality and diversity.

The first annual symposium sponsored by the University of Maryland Biotechnology Institute and Exonhit Therapeutics aims to provide a forum to discuss advances and to investigate issues in this emerging field of genomics. The meeting will focus on state of the art

concepts and mechanisms of alternative RNA splicing, with leading scientists providing insight on the impact of alternative splicing in the onset and progression of diseases.

The symposium will take place Tuesday, Sept. 24 from 8 a.m. to 6 p.m. in the Auditorium at USM Shady Grove Campus. Adrian R. Krainer of Cold Spring Harbor Laboratory is the keynote speaker. Registration for the event is free.

For more information, contact G. Coleman at (301) 990-4802 or [coleman@umbi.umd.edu](mailto:coleman@umbi.umd.edu).

## New DVD Services

The Office of Information Technology's Visualization and Presentation Laboratory (VPL) now offers several services based on new DVD production capabilities. The first, and possibly the simplest, of these services is data archival onto DVD. Unlike a CD-ROM, which can hold about 700MB of computer files, each DVD-R archive holds up to 4.4GB of data, which is more than 6 full CDs. The VPL will accept files on CD, ZIP or via file transfer protocol from Macintosh, PC or Unix machines.

Another DVD service now offered by the VPL is conversion of existing videotapes into DVD. A VHS, SVHS, Hi-8 or Beta-camSP tape is first video-captured and then the resulting video is burned onto a DVD, which can be played by most modern DVD players. The quality of the final video is only limited by the quality of the original, and when stored on DVD medium, a video will be pre-

served for many years (some claim 100 years).

Additional digital video services are also available, such as burning to VCD and other formats. Contact the VPL at (301) 405-7325 for more details and pricing.

## Doug Varone and Dancers

Doug Varone and Dancers have produced some of modern dance's most compelling works. A company singled out for its extraordinary physical daring and vivid musicality, its performances regularly bring audiences to their feet begging for more.

The dance performance will take place Thursday, Sept. 12 and Friday, Sept. 13 from 8 to 10 p.m. in the Clarice Smith Performing Arts Center's Ina & Jack Kay Theatre. The single ticket price is \$30; student tickets cost \$5.

For more information, contact Amy Harbison at (301) 405-8169 or [harbison@wam.umd.edu](mailto:harbison@wam.umd.edu), or visit [www.claricesmithcenter.umd.edu](http://www.claricesmithcenter.umd.edu).

## Maryland Chorus Auditions

The Maryland Chorus announces community member auditions Aug. 23-25. The 2002-2003 season will feature annual holiday concerts Dec. 7-8, a performance with the university symphony orchestra of Brahms' "Requiem" in February and a summer European tour in June. Call (301) 405-5571 to schedule an audition.